



RIVERBOAT DISCOVERY / GOLD DREDGE 8

1975 Discovery Dr. Fairbanks, AK 99709
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EMPLOYMENT APPLICATION

COMPANY PREFERRED: RIVERBOAT DISCOVERY ___ GOLD DREDGE 8 ___ BOTH ___

NAME _____

CURRENT ADDRESS _____

PERMANENT ADDRESS _____

TELEPHONE _____ CELL PHONE _____

EMAIL ADDRESS _____ REFERRED BY _____

BIRTH DATE _____ (USED ONLY FOR BACKGROUND CHECKS AND ELIGIBILITY TO SERVE ALCOHOL)

SOCIAL SECURITY NUMBER _____ DRIVER'S LICENSE # _____ STATE _____

POSITION(S) APPLYING FOR _____

LENGTH OF EMPLOYMENT: I WILL BE ABLE TO START WORK ON (DATE) _____

I WILL BE ABLE TO WORK *FULL-TIME* UNTIL (DATE) _____

WOULD YOU BE ABLE TO WORK PART-TIME OUTSIDE OF THESE DATES? _____

EDUCATION

HIGH SCHOOL _____ YEAR DIPLOMA RECEIVED/EXPECTED _____

COLLEGE/UNIVERSITY/TECHNICAL/OTHER _____ DEGREE TYPE _____ YEAR DIPLOMA RECEIVED/EXPECTED _____

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THIS COUNTRY? YES ___ NO ___

IF NO, EXPLAIN _____

EMPLOYMENT HISTORY

ARE YOU PRESENTLY EMPLOYED? YES ___ NO ___ IF YES, MAY WE CONTACT YOUR PRESENT EMPLOYER? YES ___ NO ___

LIST LAST EMPLOYMENT FIRST. INCLUDE SUMMER OR TEMPORARY JOBS. USE EXTRA SHEET OF PAPER IF NECESSARY.

EMPLOYER _____ DUTIES: _____

ADDRESS _____

CITY, STATE _____ ZIP _____ DATES OF EMPLOYMENT: _____ TO _____

PHONE NUMBER _____ REASON FOR LEAVING: _____

DIRECT SUPERVISOR _____ RATE OF PAY: _____

EMPLOYER _____ DUTIES: _____

ADDRESS _____

CITY, STATE _____ ZIP _____ DATES OF EMPLOYMENT: _____ TO _____

PHONE NUMBER _____ REASON FOR LEAVING: _____

DIRECT SUPERVISOR _____ RATE OF PAY: _____

EMPLOYER _____ DUTIES: _____

ADDRESS _____

CITY, STATE _____ ZIP _____ DATES OF EMPLOYMENT: _____ TO _____

PHONE NUMBER _____ REASON FOR LEAVING: _____

DIRECT SUPERVISOR _____ RATE OF PAY: _____

FOR OFFICE
USE ONLY:
REC'D BY: _____
DATE: _____
14-1

PROFESSIONAL EXPERIENCE, SPECIAL SKILLS, LICENSES OR CERTIFICATIONS (PLEASE CHECK ALL THAT APPLY)

- GRAPHIC DESIGN CDL LANGUAGE (FLUENT)
- INFORMATION TECHNOLOGY CONSTRUCTION EQUIPMENT OPERATION
- SIGN PRODUCTION PHOTOGRAPHY/PHOTO EDITING FOOD PREPARATION/SERVICE
- AUDIO/VISUAL PRODUCTION OTHER: _____

REFERENCES LIST NAME, ADDRESS AND PHONE NUMBER

- 1.
- 2.
- 3.

DO YOU KNOW ANY PAST OR PRESENT EMPLOYEES? IF SO, WHO?

OTHER INFORMATION

HOW DID YOU HEAR ABOUT US? _____

PERSON TO CONTACT IN CASE OF EMERGENCY:

NAME _____ PHONE _____ RELATIONSHIP _____

HAVE YOU BEEN CHARGED WITH ANY CRIMINAL OFFENSES RELATED TO THEFT? YES ___ NO ___
IF YES, EXPLAIN _____

HAVE YOU BEEN CONVICTED OF A FELONY OR MOVING VIOLATION WITHIN THE LAST 3 YEARS? YES ___ NO ___
IF YES, EXPLAIN _____

DO YOU HAVE ANY PHYSICAL OR EMOTIONAL PROBLEMS THAT MIGHT INTERFERE WITH YOUR ABILITY TO DO THE JOB FOR WHICH YOU ARE APPLYING? YES ___ NO ___ IF YES, EXPLAIN _____

DO YOU HAVE LIABILITY INSURANCE FOR OPERATION OF YOUR VEHICLE? YES ___ NO ___
IF NO, WHEN WILL YOU BE INSURED? _____

THE RIVERBOAT DISCOVERY IS REQUIRED TO COMPLY WITH COAST GUARD REGULATIONS AS THEY PERTAIN TO CERTAIN SAFETY SENSITIVE POSITIONS WITH THE COMPANY.

I UNDERSTAND THAT AS A RESULT, I MAY BE ASKED TO CONSENT TO A DRUG TEST PRIOR TO EMPLOYMENT AND THROUGHOUT THE SEASON.

YES _____ NO _____

EQUAL ACCESS TO PROGRAMS, SERVICES AND EMPLOYMENT IS AVAILABLE TO ALL PERSONS. THOSE APPLICANTS REQUIRING REASONABLE ACCOMMODATION TO THE APPLICATION AND/OR INTERVIEW PROCESS SHOULD NOTIFY THE HUMAN RESOURCES COORDINATOR.

I CERTIFY THAT THE INFORMATION CONTAINED IN THIS APPLICATION IS CORRECT TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT FALSIFICATION OF THIS INFORMATION IS GROUNDS FOR DISMISSAL IN ACCORDANCE WITH COMPANY POLICY. I AUTHORIZE THE REFERENCES AND EMPLOYERS LISTED IN THIS APPLICATION TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM LEGAL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING THIS INFORMATION TO YOU.

I UNDERSTAND AND AGREE TO THE INFORMATION STATED ABOVE:

SIGNATURE _____ DATE _____

**RIVERBOAT DISCOVERY / GOLD DREDGE 8
RECRUITMENT QUESTIONNAIRE**

Name: _____ Date: _____

Instructions: answer questions 1-10.

There are no right or wrong answers—this questionnaire helps us get to know you better.

1. What is the most interesting thing you've done in the past three years?
2. Why are you applying for a job with our company?
3. What is the toughest decision you've ever had to make?
4. On a scale of 1-10 (10 being the highest), how would you rate your customer service skills? Please explain and give an example.
5. On a scale of 1-10 (10 being the highest), how would you rate your salesmanship? Please explain and give an example.
6. What's important to you in a supervisor?
7. What constructive criticism have you received in the past and what did you do about it?
8. What would your last supervisor say about the job you did?
9. If you could design the ideal job for yourself, what would it be?
10. Why should we hire you?